## Membership application form

## The Law Society of Ireland Hybrid Pension Arrangement

Consisting of The Law Society of Ireland Pension and Life Assurance Scheme (DB Scheme) & The Law Society of Ireland Defined Contribution Plan (DC Plan)

If you are a *Hybrid Member* you must complete this form to confirm your membership of the DB Scheme and DC Plan and to notify the Trustees of the DC Plan of your investment choices. Please use black ink and **BLOCK CAPITALS** throughout. You should return this form to the Department of Human Resources.

Title Mr Mrs Miss Ms Other  Surname  Forename  Address  Daytime telephone number Date of birth Gender  Male Female  PPS number Marital status  Single Married Other  Your investment choices (applies to contributions to DC Plan)  I would like all regular contributions on my behalf to be invested as follows: (please tick A or B)  A Lifestyle Option (Passive IRIS)  OR  Personal choice option (please indicate your investment choice below)  Fund (New Ireland Pension Passive Multi-Asset Fund) % Equity Fund (New Ireland Indexed All Equity Fund) % Fixed Interest/Bond Fund (New Ireland Indexed Eurozone Long Bond Fund) % Cash Fund (New Ireland Pension Cash Fund) % Total (New Ireland Pension Cash Fund) % Total (New Ireland Pension Cash Fund) %  In the absence of an investment decision your contributions will be invested in the default fund.  Your contributions to the Plan  Additional voluntary contributions (AVCs) are any contributions made by you. You can change the rate of contributions by advising the Department of Human Resources, subject to Revenue limits.  AVCs may be made in multiples of 1% of Salary and will be deduced from your Salary before tax. The booklets outlines the maximum that you may contribute to the plan (in addition to any employer contributions), Your total contributions to the DC Plan will be invested according to the instructions overleaf.  I wish to make additional voluntary contributions of % of my Salary.	Your personal details			
Address  Daytime telephone number	Title Mr Mrs	Miss Ms Other		
Daytime telephone number  Date of birth  Gender  Male  PPS number  Marital status  Single  Married  Other  Your investment choices (applies to contributions to DC Plan)  I would like all regular contributions on my behalf to be invested as follows: (please tick A or B)  A Lifestyle Option (Passive IRIS)  OR  Personal choice option (please indicate your investment choice below)  Fund  Multi Asset Fund  (New Ireland Pension Passive Multi-Asset Fund)  Equity Fund  (New Ireland Indexed All Equity Fund)  Fixed Interest/Bond Fund  (New Ireland Pension Cash Fund)  Cash Fund  (New Ireland Pension Cash Fund)  Total  New Ireland Pension Cash Fund)  Total  Additional voluntary contributions (AVCs) are any contributions made by you. You can change the rate of contributions by advising the Department of Human Resources, subject to Revenue limits.  AVCs may be made in multiples of 1% of Salary and will be deducted from your Salary before tax. The booklets outlines the maximum that you may contribute to the plan (in addition to any employer contributions). Your total contributions to the DC Plan will be invested according to the instructions overleaf.	Surname	Forename		
Daytime telephone number  Date of birth  Gender  Male  PPS number  Marital status  Single  Married  Other  Your investment choices (applies to contributions to DC Plan)  I would like all regular contributions on my behalf to be invested as follows: (please tick A or B)  A Lifestyle Option (Passive IRIS)  OR  Personal choice option (please indicate your investment choice below)  Fund  Multi Asset Fund  (New Ireland Pension Passive Multi-Asset Fund)  Equity Fund  (New Ireland Indexed All Equity Fund)  Fixed Interest/Bond Fund  (New Ireland Pension Cash Fund)  Cash Fund  (New Ireland Pension Cash Fund)  Total  New Ireland Pension Cash Fund)  Total  Additional voluntary contributions (AVCs) are any contributions made by you. You can change the rate of contributions by advising the Department of Human Resources, subject to Revenue limits.  AVCs may be made in multiples of 1% of Salary and will be deducted from your Salary before tax. The booklets outlines the maximum that you may contribute to the plan (in addition to any employer contributions). Your total contributions to the DC Plan will be invested according to the instructions overleaf.				
PPS number  Marital status  Single  Married  Other  Your investment choices (applies to contributions to DC Plan)  I would like all regular contributions on my behalf to be invested as follows: (please tick A or B)  A Lifestyle Option (Passive IRIS)  OR  Personal choice option (please indicate your investment choice below)  Fund  Multi Asset Fund  (New Ireland Pension Passive Multi-Asset Fund)  Equity Fund  (New Ireland Indexed All Equity Fund)  Fixed Interest/Bond Fund  (New Ireland Indexed Eurozone Long Bond Fund)  Cash Fund  (New Ireland Pension Cash Fund)  Total  100%  In the absence of an investment decision your contributions will be invested in the default fund.  Your contributions to the Plan  Additional voluntary contributions (AVCs) are any contributions made by you. You can change the rate of contributions by advising the Department of Human Resources, subject to Revenue limits.  AVCs may be made in multiples of 1% of Salary and will be deducted from your Salary before tax. The booklets outlines the maximum that you may contribute to the plan (in addition to any employer contributions). Your total contributions to the DC Plan will be invested according to the instructions overleaf.	Address			
PPS number  Marital status  Single  Married  Other  Your investment choices (applies to contributions to DC Plan)  I would like all regular contributions on my behalf to be invested as follows: (please tick A or B)  A Lifestyle Option (Passive IRIS)  OR  Personal choice option (please indicate your investment choice below)  Fund  Multi Asset Fund  (New Ireland Pension Passive Multi-Asset Fund)  Equity Fund  (New Ireland Indexed All Equity Fund)  Fixed Interest/Bond Fund  (New Ireland Indexed Eurozone Long Bond Fund)  Cash Fund  (New Ireland Pension Cash Fund)  Total  100%  In the absence of an investment decision your contributions will be invested in the default fund.  Your contributions to the Plan  Additional voluntary contributions (AVCs) are any contributions made by you. You can change the rate of contributions by advising the Department of Human Resources, subject to Revenue limits.  AVCs may be made in multiples of 1% of Salary and will be deducted from your Salary before tax. The booklets outlines the maximum that you may contribute to the plan (in addition to any employer contributions). Your total contributions to the DC Plan will be invested according to the instructions overleaf.				
PPS number  Marital status  Single  Married  Other  Your investment choices (applies to contributions to DC Plan)  I would like all regular contributions on my behalf to be invested as follows: (please tick A or B)  A Lifestyle Option (Passive IRIS)  OR  Personal choice option (please indicate your investment choice below)  Fund  Multi Asset Fund  (New Ireland Pension Passive Multi-Asset Fund)  Equity Fund  (New Ireland Indexed All Equity Fund)  Fixed Interest/Bond Fund  (New Ireland Indexed Eurozone Long Bond Fund)  Cash Fund  (New Ireland Pension Cash Fund)  Total  100%  In the absence of an investment decision your contributions will be invested in the default fund.  Your contributions to the Plan  Additional voluntary contributions (AVCs) are any contributions made by you. You can change the rate of contributions by advising the Department of Human Resources, subject to Revenue limits.  AVCs may be made in multiples of 1% of Salary and will be deducted from your Salary before tax. The booklets outlines the maximum that you may contribute to the plan (in addition to any employer contributions). Your total contributions to the DC Plan will be invested according to the instructions overleaf.				
PPS number  Marital status  Single  Married  Other  Your investment choices (applies to contributions to DC Plan)  I would like all regular contributions on my behalf to be invested as follows: (please tick A or B)  A Lifestyle Option (Passive IRIS)  OR  Personal choice option (please indicate your investment choice below)  Fund  Multi Asset Fund  (New Ireland Pension Passive Multi-Asset Fund)  Equity Fund  (New Ireland Indexed All Equity Fund)  Fixed Interest/Bond Fund  (New Ireland Indexed Eurozone Long Bond Fund)  Cash Fund  (New Ireland Pension Cash Fund)  Total  Total  Additional voluntary contributions (AVCs) are any contributions will be invested in the default fund.  Your contributions to the Plan  Additional voluntary contributions (AVCs) are any contributions made by you. You can change the rate of contributions by advising the Department of Human Resources, subject to Revenue limits.  AVCs may be made in multiples of 1% of Salary and will be deducted from your Salary before tax. The booklets outlines the maximum that you may contribute to the plan (in addition to any employer contributions). Your total contributions to the DC Plan will be invested according to the instructions overleaf.	Daytime telephone number	Date of birth Gender		
Your investment choices (applies to contributions to DC Plan)  I would like all regular contributions on my behalf to be invested as follows: (please tick A or B)  A Lifestyle Option (Passive IRIS)  OR  Personal choice option (please indicate your investment choice below)  Fund  Multi Asset Fund  (New Ireland Pension Passive Multi-Asset Fund)  Equity Fund  (New Ireland Indexed All Equity Fund)  Fixed Interest/Bond Fund  (New Ireland Indexed Eurozone Long Bond Fund)  Cash Fund  (New Ireland Pension Cash Fund)  Total  (New Ireland Pension Cash Fund)  Total  100%  In the absence of an investment decision your contributions will be invested in the default fund.  Your contributions to the Plan  Additional voluntary contributions (AVCs) are any contributions made by you. You can change the rate of contributions by advising the Department of Human Resources, subject to Revenue limits.  AVCs may be made in multiples of 1% of Salary and will be deducted from your Salary before tax. The booklets outlines the maximum that you may contribute to the plan (in addition to any employer contributions). Your total contributions to the DC Plan will be invested according to the instructions overleaf.		Male F	emale	
Your investment choices (applies to contributions to DC Plan)  I would like all regular contributions on my behalf to be invested as follows: (please tick A or B)  A Lifestyle Option (Passive IRIS)  OR  B Personal choice option (please indicate your investment choice below)  Fund  Multi Asset Fund  (New Ireland Pension Passive Multi-Asset Fund)  Equity Fund  (New Ireland Indexed All Equity Fund)  Fixed Interest/Bond Fund  (New Ireland Indexed Eurozone Long Bond Fund)  Cash Fund  (New Ireland Pension Cash Fund)  Total  (New Ireland Pension Cash Fund)  Total  New Ireland Pension Cash Fund)  Total  Additional voluntary contributions to the Plan  Additional voluntary contributions (AVCs) are any contributions made by you. You can change the rate of contributions by advising the Department of Human Resources, subject to Revenue limits.  AVCs may be made in multiples of 1% of Salary and will be deducted from your Salary before tax. The booklets outlines the maximum that you may contribute to the plan (in addition to any employer contributions). Your total contributions to the DC Plan will be invested according to the instructions overleaf.	PPS number	Marital status		
I would like all regular contributions on my behalf to be invested as follows: (please tick A or B)  A Lifestyle Option (Passive IRIS)  OR  Personal choice option (please indicate your investment choice below)  Fund Proportion  Multi Asset Fund (New Ireland Pension Passive Multi-Asset Fund) % Equity Fund (New Ireland Indexed All Equity Fund) % Fixed Interest/Bond Fund (New Ireland Indexed Eurozone Long Bond Fund) % Cash Fund (New Ireland Pension Cash Fund) % Total (New Ireland Pension Cash Fund) 100%  In the absence of an investment decision your contributions will be invested in the default fund.  Your contributions to the Plan  Additional voluntary contributions (AVCs) are any contributions made by you. You can change the rate of contributions by advising the Department of Human Resources, subject to Revenue limits.  AVCs may be made in multiples of 1% of Salary and will be deducted from your Salary before tax. The booklets outlines the maximum that you may contribute to the plan (in addition to any employer contributions). Your total contributions to the DC Plan will be invested according to the instructions overleaf.		Single Married Other		
I would like all regular contributions on my behalf to be invested as follows: (please tick A or B)  A Lifestyle Option (Passive IRIS)  OR  Personal choice option (please indicate your investment choice below)  Fund Proportion  Multi Asset Fund (New Ireland Pension Passive Multi-Asset Fund) % Equity Fund (New Ireland Indexed All Equity Fund) % Fixed Interest/Bond Fund (New Ireland Indexed Eurozone Long Bond Fund) % Cash Fund (New Ireland Pension Cash Fund) % Total (New Ireland Pension Cash Fund) 100%  In the absence of an investment decision your contributions will be invested in the default fund.  Your contributions to the Plan  Additional voluntary contributions (AVCs) are any contributions made by you. You can change the rate of contributions by advising the Department of Human Resources, subject to Revenue limits.  AVCs may be made in multiples of 1% of Salary and will be deducted from your Salary before tax. The booklets outlines the maximum that you may contribute to the plan (in addition to any employer contributions). Your total contributions to the DC Plan will be invested according to the instructions overleaf.				
OR  Personal choice option (please indicate your investment choice below)  Fund Proportion  Multi Asset Fund (New Ireland Pension Passive Multi-Asset Fund) % Equity Fund (New Ireland Indexed All Equity Fund) % Fixed Interest/Bond Fund (New Ireland Indexed Eurozone Long Bond Fund) % Cash Fund (New Ireland Pension Cash Fund) % Total 100%  In the absence of an investment decision your contributions will be invested in the default fund.  Your contributions to the Plan  Additional voluntary contributions (AVCs) are any contributions made by you. You can change the rate of contributions by advising the Department of Human Resources, subject to Revenue limits.  AVCs may be made in multiples of 1% of Salary and will be deducted from your Salary before tax. The booklets outlines the maximum that you may contribute to the plan (in addition to any employer contributions). Your total contributions to the DC Plan will be invested according to the instructions overleaf.	Your investment choices (applies to contributions to DC Plan)			
Personal choice option (please indicate your investment choice below)  Fund Proportion  Multi Asset Fund (New Ireland Pension Passive Multi-Asset Fund) %  Equity Fund (New Ireland Indexed All Equity Fund) %  Fixed Interest/Bond Fund (New Ireland Indexed Eurozone Long Bond Fund) %  Cash Fund (New Ireland Pension Cash Fund) %  Total 100%  In the absence of an investment decision your contributions will be invested in the default fund.  Your contributions to the Plan  Additional voluntary contributions (AVCs) are any contributions made by you. You can change the rate of contributions by advising the Department of Human Resources, subject to Revenue limits.  AVCs may be made in multiples of 1% of Salary and will be deducted from your Salary before tax. The booklets outlines the maximum that you may contribute to the plan (in addition to any employer contributions). Your total contributions to the DC Plan will be invested according to the instructions overleaf.	I would like all regular contributions on my behalf to be invested as follows: (please tick A or B)			
Fund (New Ireland Pension Passive Multi-Asset Fund) % Equity Fund (New Ireland Indexed All Equity Fund) % Fixed Interest/Bond Fund (New Ireland Indexed Eurozone Long Bond Fund) % Cash Fund (New Ireland Pension Cash Fund) % Total 100%  In the absence of an investment decision your contributions will be invested in the default fund.  Your contributions to the Plan  Additional voluntary contributions (AVCs) are any contributions made by you. You can change the rate of contributions by advising the Department of Human Resources, subject to Revenue limits.  AVCs may be made in multiples of 1% of Salary and will be deducted from your Salary before tax. The booklets outlines the maximum that you may contribute to the plan (in addition to any employer contributions). Your total contributions to the DC Plan will be invested according to the instructions overleaf.	A Lifestyle Option (Passive IRIS)			
Fund Multi Asset Fund (New Ireland Pension Passive Multi-Asset Fund) Equity Fund (New Ireland Indexed All Equity Fund) Fixed Interest/Bond Fund (New Ireland Indexed Eurozone Long Bond Fund) Cash Fund (New Ireland Pension Cash Fund)  Total  New Ireland Pension Cash Fund) Total  In the absence of an investment decision your contributions will be invested in the default fund.  Your contributions to the Plan  Additional voluntary contributions (AVCs) are any contributions made by you. You can change the rate of contributions by advising the Department of Human Resources, subject to Revenue limits.  AVCs may be made in multiples of 1% of Salary and will be deducted from your Salary before tax. The booklets outlines the maximum that you may contribute to the plan (in addition to any employer contributions). Your total contributions to the DC Plan will be invested according to the instructions overleaf.	OR			
Fund Multi Asset Fund (New Ireland Pension Passive Multi-Asset Fund) Equity Fund (New Ireland Indexed All Equity Fund) Fixed Interest/Bond Fund (New Ireland Indexed Eurozone Long Bond Fund) Cash Fund (New Ireland Pension Cash Fund)  Total  New Ireland Pension Cash Fund) Total  In the absence of an investment decision your contributions will be invested in the default fund.  Your contributions to the Plan  Additional voluntary contributions (AVCs) are any contributions made by you. You can change the rate of contributions by advising the Department of Human Resources, subject to Revenue limits.  AVCs may be made in multiples of 1% of Salary and will be deducted from your Salary before tax. The booklets outlines the maximum that you may contribute to the plan (in addition to any employer contributions). Your total contributions to the DC Plan will be invested according to the instructions overleaf.	Personal choice option (please indicate your investment choice below)			
Equity Fund (New Ireland Indexed All Equity Fund) % Fixed Interest/Bond Fund (New Ireland Indexed Eurozone Long Bond Fund) % Cash Fund (New Ireland Pension Cash Fund) %  Total 100%  In the absence of an investment decision your contributions will be invested in the default fund.  Your contributions to the Plan  Additional voluntary contributions (AVCs) are any contributions made by you. You can change the rate of contributions by advising the Department of Human Resources, subject to Revenue limits.  AVCs may be made in multiples of 1% of Salary and will be deducted from your Salary before tax. The booklets outlines the maximum that you may contribute to the plan (in addition to any employer contributions). Your total contributions to the DC Plan will be invested according to the instructions overleaf.			Proportion	
Fixed Interest/Bond Fund (New Ireland Indexed Eurozone Long Bond Fund) %  Cash Fund (New Ireland Pension Cash Fund) %  Total 100%  In the absence of an investment decision your contributions will be invested in the default fund.  Your contributions to the Plan  Additional voluntary contributions (AVCs) are any contributions made by you. You can change the rate of contributions by advising the Department of Human Resources, subject to Revenue limits.  AVCs may be made in multiples of 1% of Salary and will be deducted from your Salary before tax. The booklets outlines the maximum that you may contribute to the plan (in addition to any employer contributions). Your total contributions to the DC Plan will be invested according to the instructions overleaf.	Multi Asset Fund	(New Ireland Pension Passive Multi-Asset Fund)	%	
Total  Now Ireland Pension Cash Fund)  Total  Now In the absence of an investment decision your contributions will be invested in the default fund.  Your contributions to the Plan  Additional voluntary contributions (AVCs) are any contributions made by you. You can change the rate of contributions by advising the Department of Human Resources, subject to Revenue limits.  AVCs may be made in multiples of 1% of Salary and will be deducted from your Salary before tax. The booklets outlines the maximum that you may contribute to the plan (in addition to any employer contributions). Your total contributions to the DC Plan will be invested according to the instructions overleaf.	Equity Fund	(New Ireland Indexed All Equity Fund)	%	
Total  In the absence of an investment decision your contributions will be invested in the default fund.  Your contributions to the Plan  Additional voluntary contributions (AVCs) are any contributions made by you. You can change the rate of contributions by advising the Department of Human Resources, subject to Revenue limits.  AVCs may be made in multiples of 1% of Salary and will be deducted from your Salary before tax. The booklets outlines the maximum that you may contribute to the plan (in addition to any employer contributions). Your total contributions to the DC Plan will be invested according to the instructions overleaf.		· · · · · · · · · · · · · · · · · · ·	%	
Your contributions to the Plan  Additional voluntary contributions (AVCs) are any contributions made by you. You can change the rate of contributions by advising the Department of Human Resources, subject to Revenue limits.  AVCs may be made in multiples of 1% of Salary and will be deducted from your Salary before tax. The booklets outlines the maximum that you may contribute to the plan (in addition to any employer contributions). Your total contributions to the DC Plan will be invested according to the instructions overleaf.		(New Ireland Pension Cash Fund)		
Your contributions to the Plan  Additional voluntary contributions (AVCs) are any contributions made by you. You can change the rate of contributions by advising the Department of Human Resources, subject to Revenue limits.  AVCs may be made in multiples of 1% of Salary and will be deducted from your Salary before tax. The booklets outlines the maximum that you may contribute to the plan (in addition to any employer contributions). Your total contributions to the DC Plan will be invested according to the instructions overleaf.	Total 100%			
Additional voluntary contributions (AVCs) are any contributions made by you. You can change the rate of contributions by advising the Department of Human Resources, subject to Revenue limits.  AVCs may be made in multiples of 1% of <i>Salary</i> and will be deducted from your <i>Salary</i> before tax. The booklets outlines the maximum that you may contribute to the plan (in addition to any employer contributions). Your total contributions to the DC Plan will be invested according to the instructions overleaf.	In the absence of an investment decision your contributions will be invested in the default fund.			
Additional voluntary contributions (AVCs) are any contributions made by you. You can change the rate of contributions by advising the Department of Human Resources, subject to Revenue limits.  AVCs may be made in multiples of 1% of <i>Salary</i> and will be deducted from your <i>Salary</i> before tax. The booklets outlines the maximum that you may contribute to the plan (in addition to any employer contributions). Your total contributions to the DC Plan will be invested according to the instructions overleaf.	V (1) (1)			
contributions by advising the Department of Human Resources, subject to Revenue limits.  AVCs may be made in multiples of 1% of <i>Salary</i> and will be deducted from your <i>Salary</i> before tax. The booklets outlines the maximum that you may contribute to the plan (in addition to any employer contributions). Your total contributions to the DC Plan will be invested according to the instructions overleaf.	Your contributions to the F	vian		
AVCs may be made in multiples of 1% of <i>Salary</i> and will be deducted from your <i>Salary</i> before tax. The booklets outlines the maximum that you may contribute to the plan (in addition to any employer contributions). Your total contributions to the DC Plan will be invested according to the instructions overleaf.			nge the rate of	
contributions to the DC Plan will be invested according to the instructions overleaf.	AVCs may be made in multiples of 19	% of Salary and will be deducted from your Salary before ta		

Your declaration				
Are you entitled to pension benefits under any pension Plan in respect of service with a previous employer?				
Yes If yes, please supply detail	ils No			
I authorise you to deduct the relevant employee pension contributions from my <i>Salary</i> . I also authorise you to invest my contribution to the DC Plan and any contributions paid by the <i>Society</i> on my behalf to the DC Plan according to the instructions detailed on this form.				
The Society and Trustees will treat all information concerning you and your Dependants as confidential. It may be used for Society, DB Scheme and DC Plan purposes. The persons to whom the data may be disclosed will include administrators, auditors, professional advisers, insurance companies and other organisations in connection with the administration of the DB Scheme, DC Plan and the business of the Society.				
Signature		Date		
A copy of your completed form is ava	ailable from the Department of Human	Resources on request.		
7. copy of your completed form to available from the Dopartiment of Trainfall (1. cocal cocal cocal cocal cocal				
Employer information (to be completed by employer only)				
Please sign and date this form prior to if necessary.	o returning to Mercer (Ireland) Limited a	and complete the additional information		
Annual Salary	Date joined Society	Occupation of employee		
7				
Employee number	Date joined Plan	Part time hours (if applicable)		
Employee number	Date joined Flair	Part time hours as a %		
Location	Plan	of full-time working week		
Location	Fian			
Additional information (if applicable)				
Signature (on behalf of <i>Society</i> )		Date		
Olymana (on bonail or coolety)				
Name (BLOCK CAPITALS)	Contact teleph	one number		